





Program Overview







- ➤ The J-100 Character-in-Leadership Scholarship (Type 1, HSSP) provides 100 cadets a full scholarship with benefits including:
 - > 4-years of 100% paid tuition at any university, or crosstown partner, with an AFROTC detachment
 - > \$10,000 per-year allowance for university-owned/on-campus housing
 - > Annual book stipend (\$675)
 - ➤ Monthly cadet stipend (Y1-\$300 / Y2-\$350 / Y3-\$450 / Y4-\$500)
- > There are no specific degree requirements
- > Scholarship recipients must meet all AFROTC requirements and pursue an officer commission







- > The J-100 program is open to all eligible AFJROTC/SFJROTC cadets
 - > 3.0 <u>unweighted</u> GPA
 - > 22 ACT or 1100 SAT
 - > 75 Physical Fitness Score (New AFJROTC Standard)
 - ➤ Minimum of 2 calendar years of AFJROTC experience
 - ➤ US Citizen, or in the process obtaining their US citizenship by first term of college freshman year



- > J-100 focuses on character, leadership, and citizenship
- > Inspires cadets to seek careers in the USAF and USSF
- > Additional PFT requirement for 200 cadets selected to LEB





- → J-100 is a scholarship focused on leadership performance & potential of the AFJROTC/SFJROTC cadet corps our DAF's most diverse program
- J-100 Board vs HSSP Interview-- Leadership Evaluation Board (LEB) panel interview is focused on a <u>qualitative</u> leadership evaluation vice the traditional <u>quantitative</u> selection process
 - > The LEB is a diverse three-person panel consisting of an officer, SNCO & civilian
 - Considers 4 areas: an Essay, Activity Sheet/Resume, Cadet's Officer/SNCO Rec Ltr, & Interview
- Program funds 100 four-year, full tuition scholarships, with \$10K per-year housing allowance, to 145 AFROTC host universities and crosstowns across the country

Applicant Demographics				Applicant Scholarship Offers				Applicants Enrolled at University
Year	Total Applied	% Female	% Minority	Scholarships Offered	Scholarships Accepted	% Female Accepted	% Minority Accepted	Total Enrolled (Fall of Freshman Year)
2021	257	44%	76%	100	94	50%	63%	84 Cadets
2022	416	46%	63%	100	93	43%	59%	82 Cadets
2023	371	45%	59%	145	124	52%	45%	TBD





2024 Timeline

- 11 Sep 1 Dec 23: Application Window for Cadets/Instructors
 - > 10-12 Oct 23: Zoom Call Sessions for Instructors (1 per day)
 - > 1 Dec 23: Applications Close 1200 CST (Hard Deadline)
- 4-7 Dec 23: JRX Application Review
- > 8 Dec 23: Announcement of Top 200 Finalists for LEB Interview
 - > 8-15 Dec 23: Interviews Scheduled by LEB Panel Leads
- 8-12 Jan 24: LEB Interviews
- 26 Jan 24: Announcement of J-100 Scholarship Selects (100 Primary)
 - 6-8 Feb 24: Zoom Call Sessions for J-100 Selects (1 per day)
- 1 Feb 30 Apr 24: Accept/Decline Scholarship Offer in WINGS





Frequently Asked Questions

- ➤ Is the J-100 scholarship for underrepresented groups or first-generation college students only? **NO**
- ➤ My cadet did not meet the minimum score for ACT or SAT. Can I request a "No Test" waiver for them? NO
- ➤ Can the housing allowance be used for any housing complex near the university? NO
- ➤ Are cadets required to pursue a Technical degree to qualify for a J-100 scholarship? NO
- ➤ Does the university of choice or degree plan improve a cadet's chances for J-100 scholarship? NO







Frequently Asked Questions

- ➤ Do cadets have to pay back the J-100 scholarship if they drop AFROTC after their Sophomore year? YES
- Can a cadet transfer the J-100 scholarship to another university? YES
- ➤ Will cadets selected for J-100 incur a military service commitment? YES
- Can cadets apply for J-100, a Service Academy, and/or other ROTC scholarships at the same time? YES
- ➤ Are all J-100 scholarship selects required to complete a medical evaluation through DoDMERB? YES









2024 J-100 CHARACTER-IN-LEADERSHIP SCHOLARSHIP

(Type 1, HSSP + \$10K Annual Housing Allowance + Annual Book Stipend + Monthly Cadet Stipend)

Greetings Instructors,

Headquarters Air Force Junior Reserve Officer Training Corps (HQ AFJROTC) is proud to announce the fourth annual J-100 AFJROTC Character-in Leadership scholarship program. This 4-year scholarship is only available through AFJROTC and it recognizes outstanding high school seniors enrolled in Air Force and Space Force JROTC. This effort is possible through Air University (AU) and Air Force Reserve Officer Training Corps (AFROTC) and it makes college a reality for cadets in the Air Force's most diverse program.

DESCRIPTION

The J-100 AFJROTC Character-in-Leadership Scholarship program (Type 1, HSSP) provides <u>100</u> cadets a full scholarship with benefits including: 4-years of 100% paid tuition at any university, or crosstown partner, with an AFROTC detachment; a \$10,000 per-year allowance for university-owned/on-campus housing; an annual book stipend; and a monthly cadet stipend. There are no specific degree requirements; however, cadets are encouraged to consider technical degrees (i.e., Chemistry, Engineering, Physics, etc....) to meet the growing demand for these disciplines. Accepting the scholarship will require a cadet to meet all AFROTC requirements and pursue an officer commission.

The J-100 scholarship program focuses on character, leadership development, and citizenship and it encourages future leaders to seek careers in the US Air Force and Space Force. The J-100 program is open to <u>all</u> eligible cadets and is designed to provide an extraordinary opportunity for our diverse pool of candidates. Unit instructors are highly encouraged to take advantage of this remarkable program.

SCHOLARSHIP DETAILS

The 2024 J-100 AFJROTC Character-in-Leadership Scholarship is for AFJROTC or SFJROTC graduating high school seniors with a minimum of 2 or more years of JROTC experience. Unit instructors may nominate 1-4 eligible cadets for this scholarship program, based on unit size. Cadets must <u>ACCEPT</u> the nomination before they can continue with the application. Declinations will reset the unit nomination allocation to allow instructors to nominate another cadet.

1-100 Active Cadets = 1 Nomination 101-200 Active Cadets = 2 Nominations 201-300 Active Cadets = 3 Nominations 301 or more Active Cadets = 4 Nominations

This is an extremely competitive program therefore, unit instructors must screen all applicants to ensure they are able to meet post-selection requirements. Earning the scholarship and attending a university is not enough; the goal is to commission as an officer in the USAF or USSF.

APPLICANT ELIGIBILITY CRITERIA

- 3.0 unweighted GPA
- 22 ACT or 1100 SAT (See Note 1)
- 75% PFT (New AFJROTC Fitness Standard)
- Minimum of 2 calendar years of AFJROTC experience (See Note 2, 3, and 4)
- US Citizen, or eligible to obtain US citizenship by first term of college freshman year (See Note 5)
- Note 1: ACT/SAT scores are a mandatory requirement for AFROTC scholarships, even if universities don't require them.
- **Note 2:** For Traditional schedule, the cadet's senior year counts as 1-year.
- Note 3: For 4x4 Block schedule, one semester counts as 1-year. Cadets must complete 2 semesters, in two separate school years.
- Note 4: For schedules other than Traditional or Block, contact J-100 program office for guidance.
- Note 5: Permanent Resident status does constitute US citizenship.

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(Type 1, HSSP + \$10K Annual Housing Allowance + Annual Book Stipend + Monthly Cadet Stipend)

APPLICATION PROCESS

The program utilizes an established AFROTC scholarship application process with additional AFJROTC sections. Cadets <u>and</u> instructors have required actions throughout the application process. All eligible applicants will meet a quantitative board based on weighted portions of the application. The top 200 applicants from this board will move on to the interview process.

- 40% Application Data
- 20% Instructor Endorsement
- 20% Academic Score
- 20% Fitness Score

The application process starts with instructors nominating an eligible cadet(s). It is imperative that SASI/ASIs pre-screen potential candidates and consider well-rounded cadets who have demonstrated leadership, character, and citizenship in and out of JROTC. Certain modules in the application require instructor validation of cadet data input, so please ensure enough time is allotted for both instructor and cadet actions. No extensions will be granted to the application deadline.

Instructors and potentially nominated applicants should review AFROTC's university list (website link is https://www.afrotc.com/college-locator/). Nominated applicants are encouraged to start college application actions prior to the J-100 application deadline. This is critical, as any AFJROTC scholarship select must have a *Letter of Acceptance* from their school of choice to accept the scholarship.

2023-2024 TIMELINE

- ➤ 11 Sep 23 1 Dec 23: Application Window for Cadets and Instructors
 - o 3-5 Oct 23: Zoom Call Sessions for Instructors (1 Session per Day)
 - o Applications Close 1 Dec 23, 1200 CST (Hard Deadline)
- **▶** 4-7 Dec 23: HQ AFJROTC Application Review to Determine Top 200 Finalists
- > 8 Dec 23: Announcement of Finalists for Leadership Evaluation Board (LEB)
 - o 8-15 Dec 23: Interview Scheduling by LEB Panel Leads
- > 8-12 Jan 24: LEB Interviews
- **26 Jan 24: Announcement of J-100 Scholarship Selects**
 - o 6−8 Feb 24: Zoom Call Sessions for Scholarship Selects (1 Session per Day)
- > 1 Feb 30 Apr 24: Cadets Accept or Decline Scholarship Offers in WINGS (Hard Deadline)
 - o 31 May 2024: AFROTC Deadline to Validate Scholarship Offer Status in WINGS

For program or application questions, please contact the HQ AFJROTC J-100 Program office at jrotc.j100@au.af.edu or call 334-953-0265. For WINGS-related questions, please contact the Help Desk at holmcenter.wings.support@us.af.mil.